



T.E.A.C.H. Apprenticeship

Summary for Mentors

The T.E.A.C.H. Early Childhood® Apprenticeship program is designed for early educators newer to the early childhood field who are interested in earning a degree in early childhood education and working one-on-one with a mentor to help develop necessary job skills for a minimum of one year. The apprenticeship consists of two parts – a T.E.A.C.H. scholarship and the requirements of the registered apprenticeship.

Registered Apprenticeship includes:

1. Paid Job Component
 - a. Apprentices must work 30-40 hours per week
2. On-the-job Training
 - a. Apprentices will complete at least 2,000 hours of on-the-job training as part of their apprenticeship
 - b. Apprentices will work with a mentor for at least one year but up to 24 months.
3. Related Technical Instruction
 - a. Apprentices will be enrolled in a Minnesota college/university to complete classes required for a degree in early childhood and be on a T.E.A.C.H. scholarship.
4. Mentorship
 - a. Apprentices will be supported by their T.E.A.C.H. counselor
 - b. Apprentices will also be paired with a mentor, preferably one who works at the same site.
 - c. Mentors will receive a \$3500 stipend over the course of the apprenticeship year (payments every 3 months) plus \$500 stipend after initial 8 week training
 - d. Mentors will attend an 8 week online free mentorship training through Eager-to-Learn
 - e. Mentors will have weekly contact with the apprentice via in-person or virtual check-ins, monthly meetings, and will observe the apprentice once per semester (3x per year) about 78 hours per year in total
 - f. Can mentor no more than 2 apprentices during the pilot.
 - g. Can do apprentice mentorship and Empower to Educate mentorship simultaneously
5. Credentials and degrees
 - a. Apprentices will earn college credits and ideally complete a degree during their apprenticeship but will be required to take a minimum of 9 credits

Eligibility

Ideal Mentor candidates will:

- Have a college degree (bachelor's degree in early childhood preferred)
- Have worked in a classroom for a minimum of three years
- Work at the same site as the apprentice
- Be willing to commit to mentoring for at least one year

For questions or information contact: Erin Young – eriny@childcareawaremn.org or 651-290-9704 ext. 200