



T.E.A.C.H. Apprenticeship

Summary for Center-based Apprentices

The T.E.A.C.H. Early Childhood® Apprenticeship program is designed for early educators newer to the early childhood field who are interested in earning a degree in early childhood education and working one-on-one with a mentor to help develop necessary job skills for a minimum of one year. The apprenticeship consists of two parts – a T.E.A.C.H. scholarship and the requirements of the registered apprenticeship.

Registered Apprenticeship includes:

1. Paid Job Component
 - a. Apprentices must work 30-40 hours per week at a licensed early childhood program
2. On-the-job Training
 - a. Apprentices will complete at least 2,000 hours of on-the-job training as part of their apprenticeship
 - b. Apprentices will work with a mentor for 1-2 years
3. Related Technical Instruction
 - a. Apprentices will be enrolled in a Minnesota college or university to complete classes required for a degree in early childhood and be on a T.E.A.C.H. scholarship (see below)
4. Mentorship
 - a. Apprentices will be supported by their T.E.A.C.H. counselor
 - b. Apprentices will also be paired with a mentor, preferably one who works at the same site.
 - c. Mentors will have weekly contact with the apprentice via in-person or virtual check-ins, monthly meetings, and will observe the apprentice 3 times per year.
5. Credentials and degrees
 - a. Apprentices will earn college credits and ideally complete a degree during their apprenticeship but will be required to take a minimum of 9 credits

T.E.A.C.H. scholarship includes:

- 85% of tuition and books paid (apprentice pays 10%)
- 3-6 hours a week of paid release time
- \$500 T.E.A.C.H. bonus and \$1 raise or \$250 bonus from employer at the end of the scholarship year (12 months)
- Other benefits: \$2,000 stipend plus \$120 per semester travel/internet stipend
- Commitment to stay with current employer during apprenticeship and for one additional year

Eligibility

Ideal Apprentice candidates will:

- Have been employed in an early childhood program for less than three years
- Have no degree, less than 20 college credits, or an associate degree in early childhood (if pursuing a bachelor's degree)
- Interested in working with a mentor
- Have an employer willing to sponsor them as an apprentice

If interested: fill out the Apprenticeship Interest Form: <https://forms.gle/eQPtg5sFNFkhMNMp9>

For questions or information contact: apprenticeship@childcareawaremn.org